



Sons of The American Legion *Administrative Session 2011*

2nd

Administrative Session

- *Section I – Membership*
- *Section II – Administrative Forms*
- *Section III – National Committee & Commission Programs*

IN GENERAL

- *At various times throughout the year, National Headquarters requires Detachments to submit certain information.*
- *Remember to use the Administrative Manual*
- *This information is outlined in the upcoming sections.*

Section 1

Membership Module

- Know the Program**
- Set your Goal NOW !**
- Make it realistic and attainable**
- Be aware of the “National Goal Dates”**
- Make sure that you communicate this goal throughout your Detachment / Officers**
- Know who your resources are at the Detachment Level**
- Membership Card Processing**

Sons of The American Legion ***2011-2012 Membership Dates***

September 14th, 2011	10%
October 19th, 2011	25%
November 16th, 2011	35%
December 14th, 2011	45%
January 19th, 2012	60%
February 8th, 2012	75%
March 9th, 2012	80%
April 13th, 2012	90%
May 11th, 2012	100%
* July 25th, 2012	105%

*** Delegate Strength Target Date**

National Renewal Program

➤ A renewal postcard has been designed to renew SAL members. This SAL National renewal program is designed to assist Squadrons in their efforts to renew as many members as possible. This postcard mailing from National supplements other renewal efforts in effect by Detachments and Squadrons. During the month of September, every SAL member whose record at National shows he has not paid his dues for the current membership year will be sent a renewal postcard. This postcard just reminds him that his membership is due and to contact his Squadron for renewal purposes. During the following year in January and April, all SAL members that National Headquarters determines have not renewed their current membership, and are delinquent will be sent a follow-up postcard. Squadrons and Detachments are encouraged to send their own renewal notices in addition to the National notices. Also, prompt transmittals of membership can avoid members receiving subsequent notices which will save costly postage.

Membership Card Processing

- Download Processing Instructions from the Internet or Contact your Department/Detachment Headquarters**
- Become familiar with the Process**
- If you are not sure of what to do – ASK**

Renewal Membership Card

- If the card is already printed with the name and address of a current member on the opposite side :
 - When the member pays their dues, fill in the date and initial on the 3-part card (upper center); sign the member's card; (make no further entries for a renewal unless a correction is needed).
 - If the name is misspelled, or the number of years of continuous membership is either omitted or wrong, use a #2 pencil to place an X in the “correction” box on the left section. Pencil is required for automated equipment to pick out this card for necessary correction. Print or type the correct name and/or correct number of years of continuous membership on left and center sections.
-
- Do not use this card to correct an address.
 - Send a completed Member Data Form to your Department /Detachment Headquarters if address has not already been reported by member.
 - The “Birthday Data” report form should be completed and accompany every transmittal.
 - Do not write D.O.B. information on the member record card.

“New Member” Membership Cards

- Use it for a new or transferred member at the time dues are paid.
- Type or print the member’s name and years of continuous membership on the Official Membership Card, and sign the card.
- Type or print in both sets of boxes on the left and center sections in the space reserved for this purpose: Years of continuous membership; first name, middle initial, last name, mailing address; city, state, zip code, telephone number
- Put an ‘X’ in the proper box the middle portion at the upper center to show Renewal, New Member, or Transfer.
- Date and initial the center section.
- Mail the left and center sections along with Department and National dues per capita to Department Headquarters. Do not separate the two parts. Give or mail the member’s official card promptly (the section at the right).
- *Do not at any time change or strike over the Membership ID Number.*
- If the SAL member also belongs to The American Legion, put an ‘X’ in the box provided for this purpose at the center section of the card.

National Date of Birth Program

The date of birth information has been added to the National Membership Register. Each member that has submitted date of birth information that was received at National Headquarters will have this information shown on the Membership Register. If the line is blank, then please forward the Date of Birth information to National Headquarters for input. The purpose of this information is to compile information for life insurance and future program development for the Sons of The American Legion. Also this information, once compiled, would preclude mailings to very young members and will allow special targeted mailings when needed. Date of birth information can be sent to the National Headquarters using the member data form, birthday postcards, birthday listing form or any method that will enable National to record this information. See Birthday Listing form

Honorary Life Membership

The “Honorary Life” membership program is a Post/Squadron award that may be given to any SAL member (must be a current SAL member who has shown proof of eligibility) as an award for an official deed or recognition made by the Post/Squadron to any Sons of The American Legion member, if available and authorized through the Post.

This program is similar to that of The American Legion and is a Post/Squadron award only. There are no forms or requests to be submitted beyond the Post level, but only through the Post itself. If awarded, the Squadron is responsible for submitting the annual membership dues accordingly. If the membership dues are not submitted by the Squadron, the responsibility reverts back to the individual. The life program is not transferable to any other Post/Squadron. Caution should be exercised in awarding this award, as the Squadron is responsible for accounting for this action for the life of the individual.

Do not confuse “Honorary Life” with any paid up for life program that some Detachments have. Effective for 2008, the new SAL member data forms will contain a block on the form to reflect “Honorary Life Membership”. If a Squadron awards this to an individual member, please forward a member data form by marking the appropriate box to reflect “Honorary Life Membership”. This honorary life information will be printed each year on the Squadron membership register and will reflect a code “H” in the right margin of the register only. This will assist Squadron Adjutants in identifying their Squadrons honorary members. All actions and questions regarding honorary life membership is a responsibility of the individual Squadron. Again, this procedure does not apply to any Detachment PUFL program, if available.

Section 2

Administrative Forms Module

- This section pertains to the definitions and uses of the administrative forms provided in this presentation.

Detachment Officers Report Form

Submitted By:

Detachment Adjutant *(or other appropriate Detachment official)*

Purpose:

Certification of newly elected Detachment Officers

Deadline:

Directly after Detachment elections and prior to National Convention

Form: *SAL 1-A01, Detachment Officer's Report*

DETAILS:

Of all the forms requested by the National Organization, this is the most important one. With the submission of SAL 1-A01, (Detachment Officer's report), newly elected Detachment officers are placed on the National Directory. This Directory is the basis for mailings from National Headquarters. Therefore, the information is very essential.

On the reverse side of the Detachment Officer's Report is the Detachment Chairmen Report. If your Detachment has elected or appointed anyone to any of these offices, please complete this form.

The form should be completed and returned to National Headquarters directly after the election of new Detachment officers. Complete address information should be provided (i.e. full address, zip, etc. A copy should be provided to the Department Adjutant as an information copy.

Certification of Detachment Convention Dates & Location

Submitted By:

Detachment Adjutant *(or other appropriate Detachment official)*

Purpose:

Notification of Detachment Convention date(s), location

Deadline:

To be submitted as soon as information is available

Form: *SAL 2-A01*, Certification of Detachment
Convention Dates

DETAILS:

Form *SAL 2-A01* is to be submitted to National Headquarters when the requested information becomes available. This information is requested for coordination purposes, and will be published in the National Adjutant's Newsletter. If the Detachment Convention is held separately from the Convention of the corresponding American Legion Department, it is suggested that a copy be sent to the Department Adjutant.

National Officer Visitation Request Form

Submitted By:

Detachment Adjutant *through the*
Department Adjutant's Office

Purpose:

Request a visit by a National Officer
(National Commander or National Vice Commander)

Deadline:

October 31st of each year

Form: *SAL 3-A05*, National Officer Visitation Request Form

DETAILS:

Visitations by National Officers can only be obtained through the submission of ***SAL 3-A05***. The National Commander, or his representative, is allowed one official visit to each Detachment (with the expenses incurred by the National Organization), after invitation by a Department and approval of the Director, Internal Affairs Division, National Headquarters, The American Legion.

Largest Squadron Submission

Submitted By:

Detachment Adjutant

Purpose:

Submission for Largest Squadron within the Nation

Deadline:

March 31st of each year

Form: *SAL 4-A01*, Largest Squadron Submission

DETAILS:

- The National Organization discovered the largest Squadron for 1979 because of a nation wide search in 1980. The response for that first “search” was so good, that it has now become an annual event. Each Detachment should submit their largest Squadron, giving their membership, using the previous year membership totals (i.e. 2009 search uses 2008 final membership totals).
- The membership cut-off date should be December 31st. Form *SAL 4-A01* is to the National Adjutant no later than March 31. An appropriate plaque is presented to the Largest Squadron obtained through this “search”.

National Convention

Registration & Certification Forms

Submitted By:

Detachment Commander & Detachment Adjutant

Purpose:

Certification of National Convention Delegates /
Alternates / Guests

Deadline:

30 days prior to the National Convention

Form: *SAL 5-A05*, Certification of National Convention Delegates
SAL 6-A01, Certification of National Convention Alternates
SAL 7-A01, Certification of National Convention Guests

DETAILS:

National Convention Delegates, Alternate Delegates and Guests Certification forms are to be submitted to the National Adjutant (through National Headquarters) **no later than 30 days prior to the opening of the National Convention.** In the event of Delegate and Alternate Delegate elections taking place after the prescribed deadline, their certification is to be submitted immediately following their election. The first Delegate listed should be the Delegation Chairman. Additional forms should be used if further space is needed to list Delegates. The form should be signed by the Detachment Commander and Detachment Adjutant. Special instructions concerning advance submission of delegates and fees are sent to Detachments prior to the National Convention each year.

Resolutions

All resolutions, whether they are presented to a National Convention or a meeting of the National Executive Committee, are to be submitted in triplicate, adhering to the following procedures:

N.E.C. Resolutions: Resolutions to be presented at a meeting of the National Executive Committee are to be submitted in accordance with the provisions set forth in the Uniform Code of Procedure of the National Executive Committee. It reads in part (Rule 10, parts A-D):

- A. Resolution which shall be offered as the direct action of the National Executive Committee shall be prepared in appropriate form containing an informative preamble in the form of “WHEREAS” followed by statements of fact and shall conclude with a resolving clause or declaration that it is to receive action of the National Executive Committee. Such resolving clause or clauses shall contain the following leading language:

“RESOLVED, By the National Executive Committee of the Sons of The American Legion in regular (or special) meeting assembled in (City, State), on (date or dates) that, etc.--and, be it further

“RESOLVED, That, etc.”

- B. Resolutions of Squadrons, intermediate bodies, or other officially constituted subordinate organizations which shall have received favorable action by their respective Detachment Conventions or Executive Committee and which shall be acted upon by the National Executive Committee in the form of a final Resolving Clause shall contain the following leading language:

“And it finally Resolved, By the National Executive Committee regular (or special) meeting assembled in (City, State) on (date or dates) that, etc...”

Resolutions *continued*

- C. Resolutions of Detachment Conventions or Detachment Executive Committees shall be similarly acted upon by the National Executive Committee in the form of a final resolving clause (clauses) as contemplated in paragraph B above.
- D. All resolutions for consideration by the National Executive Committee not emanating from a Commission or Committee of the National Executive Committee **must** be forwarded to the National Adjutant at least fifteen (15) days prior to said meeting of the National Executive Committee.

NATIONAL CONVENTION RESOLUTIONS:

•Resolutions submitted for the consideration of a National Convention are to be submitted in accordance with the provisions set forth in the “Uniform Code of Procedure for the Organizations of the National Convention of the Sons of The American Legion”. It reads in part (National Convention resolutions section, numbers 1 - 4):

NATIONAL CONVENTION RESOLUTIONS

1. Resolutions shall be submitted upon proper form and shall be numbered for identification as provided by the National Adjutant.
2. Resolutions shall be approved by a Detachment, the National Executive Committee of the Sons of The American Legion, and Outlying Squadrons not affiliated with a Detachment, or any Standing or Special Committee of the Convention. Resolutions submitted in advance of the Convention by Detachments, Outlying Squadrons, and the NEC shall be filed with the National Adjutant.
3. Resolutions emanating from a Detachment Convention shall be forwarded to the National Adjutant to be in his hands (30) thirty days prior to the opening of the Convention. The only exception to this rule is the case of a Detachment Convention held on a date that renders it physically impossible to comply with the restricted time limit. In such cases, resolutions should be forwarded immediately following said Conventions, and the National Adjutant shall be notified.
4. Resolutions originating with and approved by a Convention Committee shall be received and processed through the National Adjutant for record and number assignment.

NATIONAL CONVENTION RESOLUTIONS

- **Wording of resolutions submitted to the National Convention should include a resolving clause (or clauses) containing the following leading language:**

“And be it finally Resolved, by the (Convention Number) Annual National Convention, of the Sons of The American Legion, meeting in (City, State), these (dates) days of (month), (year), that, etc.

- **Constitutional Amendments may only be considered by the National Convention. Therefore, all resolutions pertaining to Constitutional changes must be submitted to the National Convention.**
- **A limited number of resolution forms have been attached. If additional forms are need, they may be copied, or obtained through the National Adjutant’s Office.**

Section 3

National Committee & Commission Programs Contest / Awards

❑ Various National Committees and Commissions offer contests and awards for participation with their projects. Below is a listing of such Committee / Commissions, and an explanation of their contests and awards.

❑ There are several standing Committees / Commissions which have active programs but do not present official awards. Nevertheless, Detachments are encouraged to submit activity reports, through National Headquarters, to these Committees and Commissions, and this provides the National Organization with valuable information on the activities of its Detachments.

Americanism Commission

- Americanism Commission is concerned with the promotion of the “true spirit of Americanism” among the communities of our Nation. Certainly, this should be a major project for local SAL Squadrons. There are various ways in which a Squadron may promote Americanism. The needs of the community and ability of the local Squadron determine the extent of the projects.
- In past years, the National Americanism Commission has promoted projects such as placing of American Flags in local schools, Get Out the Vote programs, the Eddie Eagle Gun Safety Program, Assistance and Scholarship programs, and, of course, “Service to God and Country” programs. Again, the extent of these programs is determined by the need of local communities.
- Awards are given at the National Convention for the best Detachment, District and Squadron in the nation.

Americanism Commission

Scrapbook Award

DETAILS:

- The National Americanism Commission holds an annual Scrapbook Contest, open to submissions from Squadrons. The rules of the contest are very explicit. All submissions for judging must adhere directly to these rules. An award is presented at the National Convention.
- As the contest is open to all Squadrons, Detachments are requested to distribute copies of the rules. Detachments are also urged to develop their own judging system, so to allow one main entry in the Squadron section of the judging. However, this is up to each Detachment at the present time.
- **See Administrative Manual** for Official Guidelines

➤ **CATEGORIES:**

- Squadron
- District
- Detachment

➤ **GUIDELINES:**

- Any program or activity that directly Benefits any person of the community or the community itself.
- Submissions used in other service related contest entries (i.e. VA&R) can be used subject to the contest rules.

Americanism Commission

History Book Award

DETAILS:

- The National Historian, in conjunction with the National Executive Committee and the National Convention, conducts an annual History Book Contest open to submissions from Squadrons and Detachments. All submissions to this contest must adhere to the prescribed contest rules.
- ***See Administrative Manual*** for Official Guidelines

Children & Youth Commission

- A resolution passed at the October 1987 National Executive Committee meeting was the adoption of The American Legion Child Welfare Foundation. This will be an ongoing project for all Squadrons to collect and raise funds for this very important program.
- Other programs promoted by the National Children and Youth Commission are Juvenile Delinquency, Child Abuse and Neglect, and involvement in the Children's Miracle Network. Each of these areas is a concern of the Children and Youth Committee.
- Squadrons, Counties, Districts and Detachments are urged to report their activities on behalf of Children and Youth on the Consolidated Squadron Report Form. Through the reports received, the Commission is able to formulate new programs that better serve the needs of our organization, and the local communities. Reports should be submitted to National Headquarters. Reports should be submitted to the National Adjutant 30 days prior to the National Convention
- Eight Children and Youth awards are given at the Convention. One in each Region for the best Squadron, One Squadron, One District and One Detachment award. All of these are based on the Consolidated Squadron Report Form.

Child Welfare Foundation Awards

- In addition to the National Awards from The American Legion Child Welfare Foundation. The awards are presented during the National Convention for the highest per-capita Detachment and largest monetary donations by Region. The Garland F. Murphy National plaque is also awarded during the National Convention for the Detachment with the largest total donation amount.
- The SAL is the single largest contributor to the National Child Welfare Foundation.

Membership Awards

DETACHMENT:

- 1) Effective in 1992, a gift certificate of \$100.00, redeemable at National Emblem Sales will be given to each Detachment Commander whose Detachment reaches the 100% membership target date in May of each year. A Detachment must have at least 200 members in order to be eligible for this award, (Resolution NEC 4-F91, October 1991). This gift certificate will again be awarded in 2011.
- 2) A plaque is presented to the first Detachment of each Region who achieves 100% of its membership over the previous year. This plaque is presented to the Detachment of each region at the National Convention. In order to be eligible, a Detachment is required to have a minimum of 200 members as of December 31st of the prior year.
- 3) **Renewals.** Detachments who achieve 90% or higher on renewal rates will be recognized with the following awards:
 - a.) Renewal Plaque - A plaque will be presented to the Detachment who achieved the highest renewal percentage within each Region as of December 31st of each year. This plaque will be presented at the National Convention. A Detachment must have at least 200 members prior to the eligible year.

Membership Awards - Detachment

➤ **Arthur D. Houghton Trophy:**

The Arthur D. Houghton Trophy is a National award inscribed “. . . Awarded annually to that Detachment of the Sons of The American Legion which on January 1st of each year has attained the greatest percentage of increase over the previous year’s total membership”. Currently, five awards are presented.

- *Category 1 includes Detachments with under 1,000 members (however, a minimum of 200 is required).*
 - *Category II includes Detachments with 1,001 to 3,000 members.*
 - *Category III includes 3,001 to 6,000 members.*
 - *Category IV includes 6,001 to 12,000 members.*
 - *Category V includes 12,001 or more members.*
- Membership figures obtained as of December 31st are used to determine winners. A laminated plaque of the original trophy is presented to each winner.

➤ **Detachment Honor Ribbons:**

Detachment Honor Ribbons (blue) are presented to Detachments who achieve 100% membership by the start of the Annual National Convention. Detachment Honor Ribbons are presented at the National Convention.

➤ **Hartline Award:**

Presented to the Detachment that charters the most new squadrons. The award year is from July 1 – June 30.

Membership Awards - Squadron

1) Honor Ribbons:

Presented to Squadrons who surpass their previous year's membership by July 1st each year.

2) Citation of Achievement Awards:

Presented to Squadrons, who as of March 15, meet or exceed their previous year's membership (December 31st total).

3) Largest Squadron Award:

Please refer to Section 1 for information regarding the Largest Squadron Award.

100 % Honor Ribbons (Gold)

Submitted By:

****** Department Adjutant***

Purpose:

Certifications of Squadrons eligible for 100 % Honor Ribbons

Deadline:

July 1st of each year

Details :

Although Detachment Adjutants do not directly act on this item, it has been included (mentioned) in this manual as a point of information.

Detachments should be aware of this award, and that the Department Adjutant of the respective Department initiates, and administers it. A copy of this form is included in the Department Adjutant's Administrative Manual.

Membership Awards - Individual

- *A Sons of The American Legion member who recruits 30 or more NEW members into the Sons of The American Legion by the May target date will qualify for enrollment in the elite **BLUE BRIGADE** of The Sons of The American Legion. A NEW MEMBER is defined as a person that has not been a member of the Sons of The American. Reinstated members do not qualify as New Members. These very special Sons of The American Legion members will be awarded unique gifts that designate affiliation with the Blue Brigade of the Sons of The American Legion. Also, special recognition will be given to those Sons of The American Legion members enrolled in the Blue Brigade through a special announcement in the National Update. The National Commander will recognize members of the Sons of The American Legion Blue Brigade during the National Convention.*

- **The gifts awarded to a Blue Brigader will depend on the number of times he has qualified for this award. The first time qualifier for the Blue Brigade will receive a Jacket and Blue Brigade Certificate. A second, third or fourth time winner will receive a Blue Brigade Certificate, and a “Hash Mark” for the jacket sleeve.**

- **An S.A.L. Blue Brigader who has earned the S.A.L. Blue Brigade Award for at least Five (5) consecutive years or more, including the current membership year, is eligible for a \$150.00 gift certificate to National Emblem Sales.**

- ***Department Adjutants are required to submit the certification form by the May target date.***

- ***See Administrative Manual for Forms***

VA&R Commission

VETERANS REHABILITATION REPORT Part of the Consolidated Squadron Report Form

Submission: Report of Activities to VA&R Commission

Eligibility: Squadron, District, Detachment

Contents: Variable - usually explanation of Rehabilitation program

Deadline : 30 Days Prior to National Convention

DETAILS:

- The National Rehabilitation Commission holds annual report contests. These contests compare reports submitted from Squadrons, Districts and Detachments. A winning or best report is selected from each of the three levels. Appropriate awards are presented to the winners.
- All information submitted will be used in the judging of the Squadron Rehabilitation award winner.

VAVS HOSPITAL/MEDICAL CENTER CERTIFICATION FORM

➤ During 1993, approval has been granted for an SAL representative in each VA Hospital/Medical Center. Many SAL members are performing volunteer work in these medical facilities and often their volunteers were counted for by other volunteer organizations. SAL members are eligible to apply and be certified as the SAL hospital representative and work directly with the Hospital Chief of Voluntary Services. In order to be the representative, a form must be submitted to the Department Adjutant of The American Legion of your respective state. General instructions, procedures, and the use of this form are contained on the reverse side of the form in Section IV of the Administrative Manual.

➤ CHARLES B. RIGSBY VOUNTEER OF THE YEAR AWARD:

➤ Presented to the Volunteer of the Year at the National Convention, this award, which started in 1990, will be based on the Rehabilitation Commission judging of information submitted on the Consolidated Squadron Report Form prior to the National Convention.

➤ Rehabilitation and assistance to veterans should be reported on an outstanding individual, if applicable, from any Squadron. Squadrons should submit their nominees to be judged at Detachment Conventions. Detachments will select one application from their respective state during their Detachment Convention and send it to the National Adjutant, Sons of The American Legion, P.O. Box 1055, Indianapolis, IN 46206. The National Winner will be chosen at the National Convention and a plaque and SAL cap will be given.

➤ **KIRBY KEPLER MEMORIAL AWARD:**

Presented for the Squadron Rehabilitation report. A laminated plaque of the award is presented to the winning Squadron, and may be retained permanently by the Squadron.

➤ **ALLEN I. O'BRIAN MEMORIAL AWARD:**

Presented for the best District Rehabilitation report. A laminated plaque of the award is presented to the winning District, and may be retained permanently by the District.

EARL WEBSTER MEMORIAL AWARD:

Presented for the best Detachment Rehabilitation report. A laminated plaque of the award is presented to the winning Detachment, and may be retained permanently by the Detachment.

➤ **JAMES H. PARKE MEMORIAL FUND SCHOLARSHIP:**

The Sons will contribute \$1,000.00 annually to the James H. Parke Memorial Fund Scholarship from the National SAL VA&R Commission. This was approved by Resolution NEC 14-F98. For more information on this scholarship and eligibility criteria contact the VA Medical Center in your region.

Public Relations Commission

- In a continuing effort to ensure that the National Update Newsletter contains features and articles of importance; a special report form has been created.
- The purpose of this form is to assist any member in reporting good deeds accomplished by many Squadrons throughout this country. **Good things need to be reported!** The use of this form is not mandatory and only serves as a tool to assist anyone submitting an article.
- **See Administrative Manual** for form.



Sons of The American Legion Commander's Leadership Session 2011

Questionnaire / Survey

***Here is your chance to rate this program.
We need your comments and suggestions to improve this course.***

You can and do make a difference !

Please Circle your response

- 1. Was the program objectives clearly stated ? Yes or No
- 2. Did the program accomplish its objectives ? Yes or No
- 3. Was the material presented in an orderly & concise manner ? Yes or No
- 4. Were you encouraged to make comments or ask questions ? Yes or No
- 5. Please rate the Overall Course. 7 6 5 4 3 2 1
Excellent Average Poor
- 6. Please suggest any improvements or changes to the program .

7. General comments or suggestions.

Sons of The American Legion
National Detachment Leadership Seminar / Institute

Questions ???



Final Thoughts

- You represent the S.A.L. **every time** you wear the CAP. You must present a good image at all times.
- We are often judged by first impressions so appearance is very important.
- You do not always need to wear a suit jacket but you should always wear a dress shirt & tie when representing the S.A.L. at an official affair.
- Present a **POSITIVE** attitude about the S.A.L. and our parent organization, The American Legion, at all times. This is part of our image.
- Remember you are a salesman. You are selling the S.A.L.
- You must be able to explain our Programs and what the Organization is all about.
- If you are asked a question you are not sure of, Do not lie. Tell him you will find out and get back to him. Once a person loses faith in your word, you have lost him as a member.
- Your Detachment, District, or Squadron must set up working membership teams with a Chairman and members who want to serve.
- Your teams must set up goals, target dates, and checks make your goals tough but within reach.
- Membership is our life blood. We must want to serve. We must have the feeling of enthusiasm that it takes to make it work.

Remember

Your officers and members are looking to you for leadership, guidance, and enthusiasm.



Congratulations !!!



***You have completed the
Sons of The American Legion
National Detachment Leadership
Seminar / Institute***

(Detachment Leadership Edition 2011)

