

THE AMERICAN LEGION, DEPARTMENT OF MICHIGAN

**RESOLUTION:** 6-F-15  
**SUBMITTED BY:** The American Legion, Department of Michigan  
**SUBJECT:** Amend Department Bylaws, Article VI, Section 4, subsection c

RESOLUTION

**WHEREAS,** During the hiring process of the Department's last Department Adjutant, this section was not followed; and

**WHEREAS,** It should be up to the prerogative of the Department Administrative Committee to include or not to include the current Department Adjutant in the hiring process; and,

**WHEREAS,** Article VI, Section 4, subsection c, states: *"The Department Adjutant shall be hired by the Department Administrative Committee. When a vacancy occurs in the office of the Department Adjutant, the existing Department Adjutant will sit in on advisory capacity, without vote, in the selection process, except when the exiting Department Adjutant has been removed for cause. (Article XI, Section 1, Discipline). The term of office for the Department Adjutant shall be three (3) years, on a contractual basis, renewable at the end of three (3) years, as long as said Department Adjutant's service is satisfactory and acceptable. The Department Adjutant shall be given an Annual Effectiveness Evaluation by the Department Commander forty-five (45) days prior to the Department Convention. Said Effectiveness Evaluation shall be reviewed by the Department Administrative Committee for filing and/or necessary action. The first Employment Contract shall be for a period of three (3) years, commencing January 1, 1987; now, therefore, be it*

**RESOLVED,** By The American Legion, Department of Michigan, in annual Department Fall Meeting assembled in Lansing, Michigan, September 18-20, 2015, that the Department Executive Committee recommend to amend the Department Constitution and Bylaws at the 2016 Annual Convention, Article VI, Section 4, subsection c, be amended to state the following; *"The Department Adjutant shall be hired by the Department Administrative Committee. When a vacancy occurs in the office of the Department Adjutant, the exiting Department Adjutant may sit in an advisory capacity, without vote, if requested by the Department Administrative Committee, in the selection process, except when the exiting Department Adjutant has been removed for cause (Article XI, Section 1, Discipline). The term of office for the Department Adjutant shall be three (3) years, on a contractual basis renewable at the end of three (3) years, as long as said Department Adjutant's service is satisfactory and acceptable. The Department Adjutant shall be given an Annual Effectiveness Evaluation by the Department Commander forty-five (45) days prior to the Department Convention. Said Effectiveness Evaluation shall be reviewed by the Department Administrative Committee for filing and/or necessary action.*