

THE AMERICAN LEGION, DEPARTMENT OF MICHIGAN

RESOLUTION: #22-41

SUBMITTED BY: Finance/Personnel Committee

SUBJECT: Require Background Check and Eligibility Verification of All Personnel Involved in Department Level Offices and Appointed Positions

RESOLUTION

WHEREAS, It is in the best interests of The American Legion, Department of Michigan to ensure that everyone who is involved in its programs is of high moral character; and

WHEREAS, It is the Department's duty to ensure that all elected and appointed personnel are individuals of integrity and honor in all situations; and

WHEREAS, The most preferred way to do this is with a background and credential (ie. DD214) check; and

WHEREAS, Acceptance of an appointment or of a nomination and election to a Department level office normally includes the expectation that members of The American Legion should act with honor, integrity and decency at all times; and

WHEREAS, Those persons so elected or appointed shall submit to a background check that shall be paid for by The American Legion, Department of Michigan, and shall present proof of eligibility for membership in the organization; now, therefore, be it

RESOLVED, By The American Legion, Department of Michigan, in annual Fall Conference assembled in Muskegon, Michigan, September 23-25, 2022, that The American Legion, Department of Michigan shall require all persons seeking a Department level appointment or elected office shall submit to a standard background check and provide required documentation of eligibility; and, be it

FURTHER RESOLVED, Refusal to accept these provisions shall be considered grounds for refusal of all requests for a Department level appointment, as well as grounds for being declared ineligible to hold any Department level office; and, be it

FINALLY RESOLVED, The provisions of this resolutions shall take effect immediately upon adoption by the Department Executive Committee and shall be completed no later than the opening of Winter Meeting 2023, and shall be completed annually, prior to Fall Conference, thereafter, to be done bi-annually after the initial check has been completed.

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FOR COMMITTEE USE

APPROVED ____ REJECTED ____ **REFERRED TO AUTHOR_X** DEC ____ APPROVED w/AMEND

SIGNATURE: _____ DATE: _____
(Chairman)

SIGNATURE: _____ DATE: _____
(Chairman)

RETURNED TO AUTHOR